

REGINA S. BAKER

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Department of Sociology
University of Pennsylvania
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EDUCATION

- 2015 Ph.D., Sociology, Duke University
 Dissertation: “Poverty in the Context of the American South”
 Committee: David Brady (Co-chair), Linda M. Burton (Co-chair), Eduardo
 Bonilla-Silva, and Kenneth Land
- 2012 M.A., Sociology, Duke University
- 2009 M.S.W., Social Work, University of Georgia
 Concentration: Community Empowerment and Program Development
- 2007 B.A., Sociology, Mercer University, *Magna cum laude*
 Second Major: Program in Leadership & Community Service

ACADEMIC POSITIONS

- 2016- Assistant Professor, Department of Sociology, University of Pennsylvania
2015-2016 Lecturer A, Department of Sociology, University of Pennsylvania

FACULTY AFFILIATIONS

- 2021- Center for the Study of Ethnicity, Race and Immigration, University of
 Pennsylvania
- 2020- Justice Lab, University of Wisconsin—Madison
- 2016- Center for Africana Studies, University of Pennsylvania
- 2015- Population Studies Center, University of Pennsylvania

PEER-REVIEWED PUBLICATIONS

- Forthcoming* Williams, Deadric T. and Regina S. Baker. “Family Structure, Risks, and
 Racial Stratification in Poverty.” *Social Problems*.
- 2020 Baker, Regina S. “Why is the American South Poorer?” *Social Forces* 99(1):
 126–154. (Online First December 2019).
- 2018 Baker, Regina S. and Linda Burton. “Between a Rock and a Hard Place:
 Socioeconomic (Im)mobility among Low-Income Mothers of Children with
 Disabilities.” In *Marginalized Mothers, Mothering from the Margins*,

Advances in Gender Research, Volume 25, by Tiffany Taylor and Katrina Bloch (Eds.) Somerville, MA: Emerald.

- 2015 Baker, Regina S. “The Changing Association among Marriage, Work, and Child Poverty in the United States 1974-2010.” *Journal of Marriage and Family* 77:1166-1178.
- 2013 Brady, David, Regina S. Baker, and Ryan Finnigan. “When Unionization Disappears: State-Level Unionization and Working Poverty in the U.S.” *American Sociological Review* 78(5): 872-896.
- 2013 Burton, Linda M., Daniel T. Lichter, Regina S. Baker, and John Eason. “Inequalities, Family Processes, and Health in a ‘New’ Rural America.” *American Behavioral Scientist* 57(8): 1127-1150.

MANUSCRIPTS UNDER REVIEW

Baker, Regina S. “The Historical Racial Regime and Racial Inequality in Poverty in the American South.” (Revise and Resubmit at *American Journal of Sociology*)

Baker, Regina S., David Brady, Zach Parolin, and Deadric Williams. “The Enduring Significance of Ethno-Racial Inequality in Poverty in the U.S.,1993-2017.” (Revise and Resubmit at *Population Research and Policy Review*)

Baker, Regina S. David Brady, and Ryan Finnigan. “Prevalences, Penalties, and the Small Impact of Single Motherhood on America’s High Child Poverty.”

WORK IN PROGRESS

Baker, Regina and Tom VanHeuvelen “Unions and Racial Inequality in Wage Premiums in the U.S.: A Cohort Approach.”

Williams, Deadric T. and Regina S. Baker. “Income Heterogeneity among Black Families: Behavioral Explanations Versus Racialized Space.”

Baker, Regina S. and Heather O’Connell. “The Legacy of Slavery and the Impact of Single Motherhood and Marriage on Poverty in Black and White Families.”

Easley, Janeria and Regina S. Baker. “Intergenerational Mobility: A Holistic Approach to Socioeconomic Origin.”

OTHER PUBLICATIONS

- 2015 Baker, Regina S. “Work, More than Marriage, is Key to Reducing Child Poverty.” *Child and Family Blog*. (8/25).

- 2009 Hagues, Rachel, Terrence James, Allison McWilliams, Melinda Moore, Regina Smalls. “Differential Response/Family Support Services: Policy Analysis and Recommendations.” Carl Vinson Institute of Government: Governmental Services and Research Division. University of Georgia.
- 2009 Hagues, Rachel, Terrence James, Allison McWilliams, Melinda Moore, Regina Smalls, Malik Watkins, and Nicole Woolfolk. “Juvenile Code Revisions Information Gathering Project.” Carl Vinson Institute of Government: Governmental Services and Research Division. University of Georgia.

RESEARCH GRANTS

- 2021 “Historical Racialized Institutional Contexts and Contemporary Inequalities across Southern Counties.” Trustees’ Council of Penn Women, University of Pennsylvania, \$4,200.
- 2020 “Intergenerational Mobility: A Holistic Approach to Socioeconomic Origin” (with Janeria A. Easley, PI). Russell Sage Foundation – Gates Foundation, \$28,174.

AWARDS, FELLOWSHIPS, & HONORS

- 2014-2015 Ford Foundation Dissertation Fellowship, National Academy of Sciences
2014 Inequality, Poverty, and Mobility Section Outstanding Article Award
Honorable Mention, American Sociological Association
- 2013-2014 Racial/Ethnic Minority Graduate Scholarship Honorable Mention, Society for the Study of Social Problems
- 2013-2014 American Sociological Association Minority Fellowship
- 2012-2013 Sulzberger Family/Dan Levitan Social Policy Graduate Research Fellowship
Center for Child and Family Policy, Duke University
- 2012 Summer Graduate Research Fellowship, Duke University
- 2012 Odum Award for Best Graduate Student Paper, Southern Sociological Society
- 2011 Linda K. George Summer Research Fellowship, Duke University
- 2010-2011 Graduate Fellowship, Kenan Institute of Ethics, Duke University
- 2009 Phi Kappa Phi Honor Society Induction, University of Georgia
- 2009 Tisha Abbot Graduate Assistantship Award, University of Georgia
- 2008 James D. Horne Memorial Scholarship, University of Georgia
- 2007 Best Student Paper Award, Georgia Sociological Association
- 2007 Louis Hazouri Award for Excellence in Sociological Research, Mercer University
- 2007 Who's Who among College Students in America's Universities & Colleges
- 2006 Research Experience for Undergraduates in Minority Demography Summer Fellowship, Population Research Center, University of Texas at Austin
- 2006 Alpha Kappa Delta Junior Service Award, Mercer University

- 2006 Alpha Kappa Delta Sociology Honor Society Induction, Mercer University
- 2005 Phi Eta Sigma National Honor Society Induction, Mercer University
- 2003-2007 Tift Alumnae Scholarship, Mercer University
- 2003-2007 Georgia's HOPE Scholarship

PROFESSIONAL CONFERENCE PRESENTATIONS

- 2021 Baker, Regina S., David Brady, Zachary Parolin, and Deadric Williams. "The Enduring Significance of Ethno-Racial Inequality in Poverty in the U.S., 1993-2017." Population Association of American Annual Meeting, St. Louis, MO [Virtual]
- 2019 Baker, Regina S., David Brady, and Ryan Finnigan. "Would Reducing Single Motherhood Substantially Reduce Child Poverty in the U.S.?" Population Association of American Annual Meeting, Austin, TX
- 2018 Baker, Regina S. "Intersecting Inequalities--Understanding the Socioeconomic Status of Women in the Context of Place. Sociologists for Women in Society Summer Meeting, Philadelphia, PA.
- 2016 Baker, Regina S. "The Relationship between Historical Racism and Contemporary Patterns of Poverty in the American South."
 - American Sociological Association Minority Fellowship Program, Seattle, WA.
 - Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2014 Baker, Regina S. "Why is the American South Poorer? A Multi-level Analysis." American Sociological Association Annual Meeting, San Francisco, CA.
- 2014 Baker, Regina S. "Between a Rock and a Hard Place: Socio-economic (Im) mobility among Low-Income Mothers of Children with Disabilities." Society for Women Sociologists Winter Annual Meeting, Nashville, TN.
- 2014 Baker, Regina S. "A Multi-Level Analysis of Poverty Predictors in the American South." Southern Sociological Society Annual Meeting, Charlotte, NC.
- 2013 Baker, Regina S. "The Changing Importance of Marriage and Work for Child Poverty in the U.S." Association for Public Policy Analysis & Management. Washington, D.C
- 2012 Baker, Regina S. "The Declining Significance of Marriage and the Increasing Significance of Work for Child Poverty in the U.S., 1974-2004." Southern Sociological Society Annual Meeting, New Orleans, LA.

- 2007 Smalls, Regina A. “Is It Really ‘All About the Benjamins? A Closer Look at Materialism Among College Students.”
- Georgia Sociological Association Annual Meeting, Athens, GA. (*Best Student Paper Award Winner*)
 - Second Annual Social Research Conference, Mercer University, Macon, GA. (*Louis Hazouri Award for Excellence in Sociological Research Winner*)
- 2006 Smalls, Regina A. “Household Structure and Adolescent High School Completion: A Closer Examination of Household Resources and Race.” Southern Demographic Association Annual Meeting, Durham, NC.

INVITED TALKS

- 2021 Baker, Regina S., David Brady, Zachary Parolin, and Deadric Williams. “The Enduring Significance of Ethno-Racial Inequality in Poverty in the U.S., 1993-2017.” Policy Analysis and Management Seminar and Cornell Population Center, Cornell University.
- 2020 Panelist, “Income and Wealth Disparities,” Racism and Anti-Racism in Contemporary America Preceptorial, SNF Paieda Program, University of Pennsylvania
- 2019 Baker, Regina S. “Historical Racial Regimes and Contemporary Black and White Poverty in the U.S. South.”
- The Politics of Poverty Conference, Blum Initiative on Global & Regional Poverty, UC-Riverside
 - Department of Sociology, University of Maryland-College Park.
- 2019 Baker, Regina S. “Poverty & the Family.” The Impacts of Poverty Conference at CHI St. Joseph Children's Health, Lancaster, PA
- 2018 Baker, Regina S. “Poverty in the American South.” Penn Science and Lightbulb Café Lecture Series. World Live Café, Philadelphia, PA.
- 2014 Baker, Regina S. “Why is the American South Poorer? A Multi-level Analysis.”
- WZB Berlin Social Science Center, Germany
 - Dartmouth College, Department of Sociology
 - Boston University, Department of Sociology
 - University of Pennsylvania, Department of Sociology
 - Virginia Commonwealth University, Department of Sociology
 - University of Michigan, Gerald R. Ford School of Public Policy
 - University of Texas-Austin, Department of Sociology
- 2010 Baker, Regina S., David Eagle, Melanie Sereny, & Sancha Doxilly. “The

Obama Effect: Did the Election of our First Black President Change Public Discourse about Race?" Hendricks Symposium, University of Nebraska Political Science Department, Lincoln, NB.

2009 Williams, Melinda M. and Regina Smalls. "Social Work and Human Capacity Building." Cuttington University, Suacoco, Liberia.

TEACHING EXPERIENCE

Instructor

- SOCI 041 Poverty & Inequality, Freshman Seminar, University of Pennsylvania
- SOCI 100 Introduction to Sociological Research, University of Pennsylvania
- SOCI 110 The Rich and the Poor, University of Pennsylvania

Teaching Assistant

- Politics and Markets in the Global Economy, Prof. David Brady, Duke University
- History of Poverty, Prof. Robert Korstad, Duke University
- Poverty & Inequality, Prof. Robert Korstad, Duke University
- Methods of Social Research, Prof. Lane Destro, Duke University
- Entrepreneurship, Prof. Carl Nordgren, Duke University
- First Year Seminar, Prof. Douglas Thompson, Mercer University

OTHER RESEARCH POSITIONS

2013 Visiting Research Fellow, Inequality and Social Policy Unit, WZB Berlin Social Science Center, Germany.
Used micro-data from the Luxemburg Income Study to examine U.S. poverty.

2012-2013 Research Assistant, Linda Burton, Duke University
Used longitudinal ethnographic data from the Three City Study to examine socio-economic mobility and housing among low-income families.

2010-2012 Research Assistant, David Brady, Duke University
Managed and updated National Science Foundation-funded cross-national Comparative Welfare States dataset.

2008-2009 Masters of Social Work Intern, Child and Family Policy Initiative, Carl Vinson Institute of Government, University of Georgia, Athens, GA
Completed research and policy analysis for state policy recommendations regarding juvenile justice revisions and differential response systems; helped organize Georgia Family Impact Seminar on the early care/education industry.

2008 Graduate Research Assistant, Office of the Mayor, Savannah, GA
Completed a community asset assessment of high poverty census tract neighborhoods involving conducting interviews and compiling Census data on local community organizations, business, and churches.

- 2008 Researcher, Step-Up Savannah, Savannah, GA
Conducted interviews and completed participant observation to examine the use of innovation in anti-poverty organizations.

- 2008 Researcher, Migrant Education Program, University of Georgia
Developed and analyzed parent and teacher surveys to evaluate the visibility And comprehension of the Migrant Education Program in local schools.

- 2006-2007 Researcher, Mercer University, Macon, GA
Developed and analyzed ~150 questionnaires regarding materialism and consumer behavior among college students.

- 2005-2006 Research Assistant, Fletcher Winston, Mercer University, Macon, GA
Interviewed low-income residents who were relocated as part of the Hope VI grant to assess services provided by the Macon Housing Authority.

OTHER WORK EXPERIENCE

- 2008 Athens-Clarke Community Council on Aging: Senior Center, Athens, GA
Provided case management, completed client assessments, linked clients to community resources, delivered Meals on Wheels, and assisted program director.

- 2006-2007 Economic Opportunity Council: Homeless Services Center, Macon, GA
Assisted clients with applications, completed follow-up calls, linked clients with services, and served on transitional housing hearings

- 2006 Macon-Bibb County Department of Family & Child Services, Macon, GA
Completed collateral contacts and notes, observed panel reviews and Temporary Assistance for Needy Families (TANF) qualification interviews, and accompanied foster care case workers on field visits.

DEPARTMENT & UNIVERSITY SERVICE

- 2021 Ph.D. Examination Committee, Demography
- 2021 W.E.B. Du Bois Prize in Africana Studies Reader
- 2020-2021 BLM Committee, Department of Sociology
- 2021 Panelist, “Income and Wealth Disparities,” Racism and Anti-Racism in Contemporary America Preceptorial, SNF Paieda Program, University of Pennsylvania

- 2019-2020 Colloquium Committee, Department of Sociology
- 2020 Ph.D. Examination Committee, Demography
- 2018-2019 Graduate Admissions Committee, Department of Sociology
- 2018 Fulbright Faculty Committee
- 2018 Admissions Committee, Graduate Group in Demography
- 2017-2018 Executive Committee, Department of Sociology

2017	Panelist, “The Third Reconstruction,” Center for Africana Studies Summer Institute
2017-2018	Computing/Website Committing, Department of Sociology
2016-2017	Undergraduate Committee, Department of Sociology
2016	Faculty Search Committee, Department of Sociology
2016	Faculty Mentor, Leadership Alliance Summer Research Early Identification Program, University of Pennsylvania
2016	Panelist, “Race, Science, Health and Society,” Center for Africana Studies Summer Institute
2016	W.E.B. Du Bois Prize in Africana Studies Reader
2015-2016	Computing/Website Committee, Department of Sociology
2012-2013	Sociology Graduate Student Forum, Faculty Committee Representative, Duke University
2011-2013	Sociology Department Newsletter, Editor, Duke University
2011	Women in Academia Sociology Workshop, Co-Organizer, Duke University
2010-2011	Sociology Graduate Student Forum, Secretary Duke University

PROFESSIONAL SERVICE

2021-2022	Program Committee, Southern Sociological Society
2020-2022	Editorial Board Member, Stratification Section, <i>Sociological Compass</i>
2019-2020	Nominations Committee, Inequality, Poverty, & Mobility Section, American Sociological Association
2017-2020	Editorial Board Member, <i>American Sociological Review</i>
2018-2019	Program Committee, Sociologists for Women in Society
2017	ASA Inequality, Poverty, & Mobility Student Paper Award Committee
2013-2014	Newspaper Editor, Sociologists for Women in Society—South
2013-2014	Vision Committee, Sociologists for Women in Society—South

Occasional Reviewer:

American Journal of Sociology, American Sociological Review, Demography, Journal of Family Issues, Journal of Marriage and Family, Population Research and Policy Review, Social Forces, Social Problems, Sociological Forum, Sociological Socioeconomic Review, Sociology Compass, Social Science Research, The Sociological Quarterly, Work & Occupations

PROFESSIONAL MEMBERSHIPS

- American Sociological Association
- Association of Black Sociologists
- Population Association of America
- Sociologists for Women in Society
- Southern Sociological Society